

STATEMENT OF VALUES AND SCHOOL PHILOSOPHY



Help for non-English speakers

If you need help to understand the information in this policy please contact 03 5032 4577.

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

Swan Hill North Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Swan Hill North Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website, Sentral our staff induction handbook, student diary and enrolment/transition packs.

VISION

Swan Hill North Primary School's vision is that Teachers, Students and Parents work together to support all students in building the knowledge and skills needed to achieve personal success and reach their academic and social potential.

MISSION

Swan Hill North Primary School's mission is to;

- Create a challenging learning environment that encourages high expectations for success through appropriate instruction.

- Promote a safe, supportive, caring, and stimulating environment. Each student's self-esteem is fostered through positive relationships with students and staff.
- We strive to have our parents, teachers, and community members actively involved in our students' learning.

OBJECTIVE

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

VALUES

Our school values "**The 3 R's**" underpin what we stand for in our daily interactions, what we do and how we present ourselves in the school community. These values appear on large signage around the school. We believe that every student who attends SHNPS is Wonderful and pin our expectations and educating to ensure this is so.

The 3R's -

- **Respect** - Treat yourself, other people, property and the environment with consideration and regard
- **Resilience** - Be accountable for one's actions. Resolve differences in constructive, non-violent ways. Contribute to society and civic life. Take care of the environment.
- **Responsibility** - Being able to calm down and stop from getting extremely angry, worried, anxious or hurt if something bad happens. Being able to bounce back.

BEHAVIOURAL EXPECTATIONS

Swan Hill North Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

Staff have a range of expectations around behaviour and must follow our school and Department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession Code of Conduct](#).

Students are supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Inclusion and Diversity Policy, Bullying Prevention Policy

Information about the expectations on parents and carers to ensure schools remain respectful and inclusive places is outlined in the Department's [Respectful Behaviours within the School Community Policy](#) and our Respect for School Staff Policy.

UNREASONABLE BEHAVIOURS

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action.

Inappropriate student behaviour will be managed in according with our school's *Student Wellbeing and Engagement Policy* and *Bullying Prevention Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website and Sentral portal
- Included as annual reference in school newsletter
- Made available in hard copy from school administration upon request

RELATED POLICIES AND RESOURCES

Department of Education and Training policies and resources:

- [Work-Related Violence in Schools Policy](#)
- [Respectful Behaviours within the School Community Policy](#)

Swan Hill North Primary School polices:

- Student Wellbeing and Engagement Policy
- [Inclusion and Diversity Policy](#)
- Bullying Prevention Policy
- [Parent Complaints Policy](#)

POLICY REVIEW AND APPROVAL

Policy last reviewed	31/07/2023
Approved by	School Council 23/08/2023
Next scheduled review date	July 2026